

Anti-Bullying Policy

Long Melford Cricket Club

Meeting Field
Long Melford
Suffolk
CO10 9JZ



POLICY NAME	Anti-Bullying Policy		
EFFECTIVE DATE	1/3/2022	DATE OF LAST REVISION	VERSION NO. 1
ADMINISTRATOR RESPONSIBLE	Committee		

VERSION HISTORY				
VERSION	APPROVED BY	REVISION DATE	DESCRIPTION OF CHANGE	AUTHOR

Long Melford Cricket club is committed to providing a caring, friendly and safe environment for all involved so that they can train and play in a relaxed and secure atmosphere.

Bullying of any kind is unacceptable at Long Melford Cricket Club.

If bullying does occur, all should be able to tell and know that incidents will be dealt with promptly and effectively. Anyone involved with cricket at Long Melford, who knows of bullying happening, is expected to tell the staff and officials.

Bullying

Bullying is the use of aggression with the intention of hurting another person, bullying results in pain and distress to the victim.

Bullying can be one of many things, this list is NOT exhaustive:

- Emotional: being unfriendly, excluding, tormenting, (e.g., hiding kit, threatening gestures).
- Physical: pushing, kicking, hitting, punching or any use of violence.
- Racist: racial taunts, graffiti, gestures.
- Sexual: unwanted physical contact or sexually abusive comments.
- Homophobic: because of, or focusing on the issue of sexuality.
- Verbal: name-calling, sarcasm, spreading rumours, teasing.
- Cyber: All areas of internet, such as email and internet chat room misuse. Mobile threats by text messaging and calls. Misuse of associated technology, i.e., camera and video facilities.

Statement of intent

The aim of this policy is to provide procedures and practical guidance for all LMCC Members, and other professionals and or partners working alongside us to safeguard children (the word “children” should be taken to mean all persons under the age of 18yrs).

Everybody has the right to be treated with respect – bullying is not okay.

Objectives of this Anti-Bullying Policy

- All officials, coaching and non-coaching staff should know what our policy is on bullying and follow it when bullying is reported.
- All children and parents should know what our policy is on bullying, and what they should do if bullying arises.
- LMCC takes bullying seriously. Children and parents should be assured that they will be supported when bullying is reported.
- Bullying will not be tolerated.

Signs and Symptoms of bullying

Children will indicate signs or behaviours that they are being bullied. Adults should be aware of these possible signs and should investigate by the relative adult also passed to the welfare officer if a child:

- Says they are being bullied.
- Changes their usual routine.
- Is unwilling to go to the club.
- Becomes withdrawn anxious, or lacking in confidence.
- Comes home with clothes torn or belongings damaged.
- Has possessions which are damaged or “go missing”.
- Asks for money or starts stealing money (to pay bully).
- Has unexplained cuts and bruises.
- Is frightened to say that’s wrong
- Gives improbable excuse for any of the above.

Additionally, in extreme cases, children could

- Starts stammering
- Cries themselves to sleep at night or had nightmares
- Becomes aggressive, disruptive or unreasonable.
- Is bullying other children or siblings.
- Stops eating.
- Attempts or threatens suicide or runs away.

These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated.

Prevention

We will use @Kidscape@ recommended methods to help children prevent bullying.

These may include:

- Developing a children's code of conduct.
- Agreeing behaviour contracts: having discussions about bullying and why it matters.

With thanks to Kidscape, and the ECB safe hands documents for the information here in.

BREACH OF POLICY

If there is a breach of the policy or you feel there has been please contact the club welfare officer -Shelley Davey jsidavey27@gmail.com, as soon as possible.

If you are found to be in breach of this policy this will be investigated by either your clubs welfare officer, county welfare officer, or ECB safeguarding team. You will also be asked not to attend the club until this matter is resolved.