

Code of Conducts for officers, Coaches and Members

Long Melford Cricket Club

Meeting Field
Long Melford
Suffolk
CO10 9JZ



POLICY NAME	Code of Conducts		
EFFECTIVE DATE	1/3/2022	DATE OF LAST REVISION	
			VERSION NO. 1
ADMINISTRATOR RESPONSIBLE	Committee		

VERSION HISTORY				
VERSION	APPROVED BY	REVISION DATE	DESCRIPTION OF CHANGE	AUTHOR

INTRODUCTION

This policy is in place to make sure that all members of Long Melford Cricket Club understand the guidelines around LMCC's Code of conducts at all levels of cricket.

SCOPE

This Policy is for all members on Long Melford Cricket club being over 18 or under 18. Male or female.

PURPOSE OF THE POLICY

This policy provides guidelines on how as a club we follow all codes of conducts from our youngest members, coaches, members and visitors. This policy will have all levels of code of conducts for all our members to follow.

PROCEDURES

All Members and Guests of this Cricket Club will: (Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/ officiate in matches hosted by the club in whatever capacity).

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of cricket, for example fair play.
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Place the well-being and safety of children above the development of performance.
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect children's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances while working with children in the club.
- Not provide children with alcohol when they are under the care of the club.
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued.
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB.

All club officers and appointed volunteers (in addition to the above):

- Have been appropriately vetted, if required.
- Hold relevant qualifications and be covered by appropriate insurance.
- Always work in an open environment (i.e., avoid private, or unobserved, situations and encourage an open environment) NB This includes the online world – club officers and volunteers are discouraged from online or other electronic communication with children – any such communication should be via parents.
- Inform players and parents of the requirements of cricket.
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children".
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the home Office guidelines. These recommend "people in positions of trust and authority do not have sexual relationships with 16–17-year-olds in their care".
- Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children.

Code of conduct for coaches

- All coaches hold a recognised ECB qualification.
- Develop a professional relationship with players (and others) based on openness, honesty, mutual trust and respect.
 - Must not engage in behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying).
 - Should promote the welfare and best interests of their players.
 - Must avoid sexual intimacy with players, either while coaching them or in the period of time immediately following the end of the coaching relationship.
 - Must take action if they have a concern about the behaviour of an adult towards a child.
 - Should empower players to be responsible for their own decisions.
 - Should clarify the nature of the coaching services being offered to players.
 - Should communicate and cooperate with other organisations and individuals in the best interests of players.
- Respect and champion the rights of every individual to participate in cricket.
 - Assist in the creation of an environment where every individual has the opportunity to participate in cricket.
 - Create and maintain an environment free of fear and harassment.
 - Recognise the rights of all players to be treated as individuals.
 - Recognise the rights of players to confer with other cricket coaches and experts.
 - Promote the concept of a balanced lifestyle, supporting the well-being of the player both in and out of cricket.
- Demonstrate proper personal behaviours and conduct at all times.
 - Must be fair, honest and considerate to players and others in cricket.
 - Should project an image of health, cleanliness and functional efficiency.
 - Must be positive role models for players at all times.
- To maximise the benefits and minimise the risks to players, you must attain a high level of competence through qualifications, and commitment to ongoing training that ensures safe and correct practice.
 - Ensure the environment is as safe as possible, taking into account and minimising possible risks.
 - Promote the execution of safe and correct practice.
 - Be professional and accept responsibility for their actions.
 - Make a commitment to providing a quality service to their players.
 - Actively promote the positive benefits to society of participation in cricket.
 - Contribute to the development of cricket coaching as a profession by exchanging knowledge and ideas with others.
 - Gain ECB coaching qualifications appropriate to the level at which they coach cricket.

BREACH OF POLICY

If there is a breach of the policy or you feel there has been please contact the club welfare officer -Shelley Davey jsidavey27@gmail.com, as soon as possible.

If you are found to be in breach of this policy this will be investigated by either your club's welfare officer, county welfare officer, or ECB safeguarding team. You will also be asked not to attend the club until this matter is resolved.